

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – April 22, 2024**

The East Troy Community School District Board met in regular session on April 22, 2024. The meeting was called to order by Board Member Ted Zess at 6:01 p.m followed by the Pledge of Allegiance. Board members also present were Kevin Bong, Anna Janusz, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Jenquin, Amy Foszpanczyk, administrators/supervisors, and three guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Anna Janusz and seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Steve Lambrechts and seconded by Adam Witkiewicz for the approval of the minutes from April 8, 2024 (Regular Board Meeting) and April 15, 2024 (Special Board Meeting). Motion carried unanimously.

VI. REORGANIZATION OF EAST TROY COMMUNITY SCHOOL BOARD

- A. Swearing in of recently elected members: Anna Jausz was sworn in as a re-elected Board member. Kevin Bong was sworn in as a newly elected Board member.
- B. Election of Officers: Nominations were made for Officer positions of the Board. Motion carried unanimously.
 - i. President - A motion was made by Steve Lambrechts and seconded by Anna Janusz to nominate Ted Zess for President.
 - ii. Vice President - A motion was made by Adam Witkiewicz and seconded by Steve Lambrechts to nominate Anna Janusz for Vice-President.
 - iii. Clerk - A motion was made by Anna Janusz and seconded Adam Witkiewicz to nominate Steve Lambrechts for Clerk.

- iv. Treasurer - A motion was made by Steve Lambrechts and seconded by Ted Zess to nominate Adam Witkiewicz for Treasurer. All motions carried unanimously.
- v. CESA Representative - Steve Lambrechts volunteered for this position.
- vi. WASB Delegate - Anna Janusz volunteered for this position

C. Committee Appointees

i. Student Learning Subcommittee: Anna Janusz and Adam Witkiewicz

ii. Operational Subcommittee:

Facilities: Steve Lambrechts and Kevin Bong

Benefits: Ted Zess and Anna Janusz

Salary: Adam Witkiewicz and Steve Lambrechts

Marketing: Anna Janusz and Kevin Bong

iii. Negotiations Representatives: Ted Zess and Anna Janusz

VII. PUBLIC PARTICIPATION

None

VIII. FINANCIAL REPORT

Adam Witkiewicz made a motion to approve March 2024 payments in the amount of \$1,953,844.37 and receipts in the amount of \$3,052,851.10 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously.

IX. DISCUSSION/ACTION ITEMS

- A. Staffing resignation(s): Dr. Hibner read Jim Atkinson's letter of resignation and expressed appreciation for Mr. Atkinson's 38 years of service to the District. A motion was made by Ted Zess and seconded by Adam Witkiewicz to approve the resignation of Ms. Melissa Snyder. Motion carried unanimously.
- B. Staffing recommendation(s): A motion was made by Ted Zess and seconded by Adam Witkiewicz to approve the hiring of Ms. Allison Hutchison as Speech and Language Pathologist.

Motion carried unanimously. A motion was made by Anna Janusz and seconded by Steve Lambrechts to approve the hiring of Raina Braun for 1.0 full-time high school English teacher. Motion carried unanimously. A motion was made by Adam Witkiewicz and seconded by Steve Lambrechts to approve the hiring of Wyatt Jentz as the 1.0 FTE high school Business Education teacher. Motion carried unanimously.

- C. Approval of complete list of teacher contracts for 2023-24 school year: A motion was made by Anna Janusz and seconded by Adam Witkiewicz to approve the complete list of teacher contracts for the 2024 - 2025 school year as presented.
- D. Human Growth and Development Advisory Committee recommendation: A motion was made by Anna Janusz and seconded by Adam Witkiewicz to approve the human growth and development curriculum recommendation and maintain as is moving forward. Motion carried unanimously.
- E. Health insurance benefits for 2024 - 2025 school year: Amy Jenquin presented the health insurance benefits for the 2024 - 2025 school year. The district will continue to offer insurance with our current provider - WCA GHT. This renewal includes the same deductible (\$2000 / \$4000), the same network, and continued benefits including Nice Health Care, the wellness grant, and health club reimbursement. The one large change that has allowed for a renewal of -1% will affect retirees. This change will only affect the retirees who pay their full portion of health insurance called direct bills as these individuals will no longer be able to pay for the district health insurance plan, but rather; choose from the individual market. In addition, any staff member who had 15 years of service prior to the 2012 -2013 school year and received grandfather benefits will maintain their benefits. However, when the benefits are exhausted, these individuals will have to find a plan on the individual marketplace. The district will provide assistance to all retirees as they engage in the process of finding a plan on the exchange. Representatives will be available to meet with individuals either in-person or virtually. It should be noted that people are finding that, on the exchange, they are able to find a plan that has the same network at a lower cost. Lastly, any future retirees upon retirement receiving the HRA will no longer be eligible to remain on the district insurance and will need to find a plan on the individual market. By changing the retiree plan per the renewal of the carrier, the district is able to obtain a renewal rate of -1% while maintaining stability for active employees.
- F. New Policy - Care of District Property: A motion was made by Ted Zess and seconded by Adam Witkiewicz to approve the new policy - Care of District Property. Motion carried unanimously.

- G. Policy 829 - Naming of School Facilities, Policy 840 - Gifts, Grants, and Bequests, and Policy 851 - Advertising in Schools: A motion was made by Adam Witkiewicz and seconded by Steve Lambrechts to approve Policy 829, Policy 840, and Policy 851 as presented in previous readings. Motion carried unanimously.
- H. CFAC update: Dr. Hibner identified the next steps for the CFAC. Tours will be conducted this week - Thursday, April 25th and/or Friday, April 26th at 6:00 p.m. The tours will begin at East Troy High School. Individuals who are interested in attending a tour should meet at the ETHS main office. Each tour will visit ETHS, ETMS, and Prairie View Elementary. The focus will be on capital improvement plans and the highest needs will be addressed. Jake Hernandez will share a slide deck that includes information to review before the tours. This will highlight the options of repair versus replacement. The CFAC will reconvene on Thursday, May 2nd from 6:00 - 8:00 at ETHS. At this meeting, Dr. Hibner will review what has been done to date per the process and Mr. Hernandez will share the primary core projects that need to be addressed. As part of this, repair versus replacement will be explored. A second meeting will be held on May 6th followed by an optional meeting on May 8th. Additional meetings will be added as needed. Representatives from School Perceptions will be present at the meeting on May 2nd to discuss what a survey does and the information that can be collected. The CFAC will have a voice in the preliminary planning of a district survey. The Board has the final decision regarding the survey that will be sent to the community. This is a tight timeline as we approach the August deadline to pass a resolution if going to the voters in November. As we engage in long-term planning and discuss tax tolerance, it is important to consider both capital and the 3 year operational referendum. The district is currently working with Baird to obtain projected numbers for April of 2026 operational referendum question. While there are many unknowns, the district will have an estimate of budget projections and operational needs for the school year of 2026-2027 and beyond.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report: None
- B. Business Manager Report: None
- C. Director of Teaching and Continuous Improvement of Student Learning Report: Amy Foszpanczyk provided an update regarding enrollment number for summer school courses

offered at the elementary and middle school level. Summer school enrollment at ETHS will be shared closer to the end of the school year.

D. Director of Pupil Services: None

E. School Board President's Report: None.

X. POLICY REVIEW AND DEVELOPMENT

A. 1st Reading - Administrative Rule 345.5 - Acceleration

B. 1st Reading - Policy 361.1 - Selection of Library Instructional Materials

XI. COMMUNICATIONS/ANNOUNCEMENTS

None.

XII. BOARD OF EDUCATION – FUTURE ITEMS

None..

XIII. ADJOURN TO EXECUTIVE SESSION

No executive session.

XV. ADJOURNMENT

A motion was made by Ted Zess and seconded by Adam Witkiewicz to adjourn. Motion carried unanimously. Meeting adjourned at 6:58 p.m.

Respectfully submitted,

Steve Lambrechts